



CONTRALORÍA GENERAL DE LA REPÚBLICA
División de Personal de la Administración del Estado
Unidad de Estudios Remuneratorios

ESCALA DE SUELDOS BASE Y ASIGNACIONES DE LOS FUNCIONARIOS MUNICIPALES
LEY N° 20.883 Vigencia a contar de 01.12.2015 (4,1%)

Grados	Sueldo Base	Asig. Municipal	Ley N° 18.717 Bonif.única	Ley N° 18.566 Bonif. Salud	Ley N° 18.675 Bonif. Previsional		Asig. Ley N° 19.529 (ver nota 1)	Grados
					Art. 10	Art. 11		
1	593.613	2.204.760	18.351	89.271	197.060	118.630		1
2	560.275	2.109.315	18.351	92.096	202.506	121.976		2
3	591.559	1.739.343	18.351	92.466	203.254	122.396	25.172	3
4	558.089	1.687.542	18.351	94.908	207.982	125.302	25.172	4
5	526.519	1.450.403	18.351	97.391	212.729	128.173	25.172	5
6	496.677	1.225.702	18.351	90.613	237.781	133.350	28.947	6
7	457.814	919.186	18.351	67.579	163.967	92.391	28.947	7
8	423.865	705.744	18.351	51.562	125.066	70.511	28.947	8
9	392.429	542.279	18.351	39.304	95.351	53.731	28.947	9
10	363.387	409.903	18.351	29.395	71.261	40.188	28.947	10
11	336.492	309.728	18.351	21.881	53.114	29.905	28.947	11
12	311.567	228.619	68.290	17.478	44.921	26.017	47.824	12
13	288.477	170.126	66.269	12.612	33.163	17.558	47.824	13
14	267.064	128.510	65.740	9.324	25.005	13.052	47.824	14
15	247.299	103.221	56.612	7.296	19.392	10.195	47.824	15
16	228.937	101.375	59.645	7.087	18.887	9.911	47.824	16
17	211.986	78.380	55.489	5.082	13.610	7.114	47.824	17
18	196.289	75.906	55.489	4.594	12.446	6.419	47.824	18
19	183.452	83.020	57.837	4.668	12.618	6.552	47.824	19
20	171.458	65.396	55.566	3.040	8.517		47.824	20

Nota 1: No se aplica para el cargo de Alcalde.

Nota 2: No incluye incremento previsional del art. 2°, inc. 2° del D.L. N° 3.501, 1980, se aplica según primera afiliación previsional del funcionario, cuyos porcentajes son 13,05%, 20% y 21,5%, ni asignación de antigüedad del artículo 97, letra g), de la ley N° 18.883, por estar asociada a situación particular de cada funcionario.

Nota 3: Se establece para el cargo de Alcalde, derecho a la asignación de responsabilidad superior establecida en el artículo 69° del D.F.L. N° 1, de 2006, Min. de Interior que fija el texto refundido de la ley N° 18.695, correspondiente al 100% de la suma del sueldo base y de la asig. municipal.

Nota 4: Se establece para el cargo de Juez de Policía Local, derecho a la asignación mensual de responsabilidad judicial, establecida en la ley 20.008, correspondiente al 30% de la suma del sueldo base y la asig. municipal. Además, se establece la asignación de incentivo por gestión jurisdiccional, de la misma ley, que varía entre un 20% y un 10% de la suma del sueldo base y la asig. municipal.

OTROS ESTIPENDIOS (hasta el 31-12-2015)	
ASIGNACIÓN FAMILIAR	
Ley N° 20.763 a contar de 01.07.2015	
• Ingreso hasta \$ 252.882	9.899
• Ingreso entre \$ 252.882 y \$ 369.362	6.075
• Ingreso entre \$ 369.362 y \$ 576.080	1.920
• Ingreso superior a \$ 576.080	0
MOVILIZACIÓN LEY N° 18.883	
DTO. 845/74 Hacienda (define tramos)	
1a. Categoría 40% grado 31° EUS	35.492
2a. Categoría 35% grado 31° EUS	31.056
3a. Categoría 30% grado 31° EUS	26.619
Ref. Grado 31° EUS \$ 88.730	
PÉRDIDA DE CAJA LEY N° 18.883	
DTO. 845/74 Hacienda (define tramos)	
1a. Categoría 15% grado 31° EUS	13.310
2a. Categoría 10% grado 31° EUS	8.873
3a. Categoría 5% grado 31° EUS	4.437
Ref. Grado 31° EUS \$ 88.730	
VIÁTICOS ADMINISTRACIÓN MUNICIPAL	
DFL 262/77 Art. 4 Modif por DS 1.363/92 (HCDA)	
PARA GDO 100% * 40% 30% 20%	
1° al 5° 76.704 30.682 23.011 15.341	
6° al 11° 52.652 21.061 15.796 10.530	
12° al 20° 42.730 17.092 12.819 8.546	
VIÁTICO INTERNACIONAL	
Decreto N° 1, de 1991, Min. Hacienda (Fija monto de viático)	

* Afecto al límite del Art. 8 del D.F.L. N° 262, 1977, Min. Hacienda.

OTROS ESTIPENDIOS (a contar del 01-01-2016)	
ASIGNACIÓN FAMILIAR	
Ley N° 20.763 a contar de 01.01.2016	
• Ingreso hasta \$ 262.326	10.269
• Ingreso entre \$ 262.326 y \$ 383.156	6.302
• Ingreso entre \$ 383.156 y \$ 597.593	1.992
• Ingreso superior a \$ 597.593	0
MOVILIZACIÓN LEY N° 18.883	
DTO. 845/74 Hacienda (define tramos)	
1a. Categoría 40% grado 31° EUS	35.492
2a. Categoría 35% grado 31° EUS	31.056
3a. Categoría 30% grado 31° EUS	26.619
Ref. Grado 31° EUS \$ 88.730	
PÉRDIDA DE CAJA LEY N° 18.883	
DTO. 845/74 Hacienda (define tramos)	
1a. Categoría 15% grado 31° EUS	13.310
2a. Categoría 10% grado 31° EUS	8.873
3a. Categoría 5% grado 31° EUS	4.437
Ref. Grado 31° EUS \$ 88.730	
VIÁTICOS ADMINISTRACIÓN MUNICIPAL	
DFL 262/77 Art. 4 Modif por DS 1.363/92 (HCDA)	
PARA GDO 100% * 40% 30% 20%	
1° al 5° 76.704 30.682 23.011 15.341	
6° al 11° 52.652 21.061 15.796 10.530	
12° al 20° 42.730 17.092 12.819 8.546	
VIÁTICO INTERNACIONAL	
Decreto N° 1, de 1991, Min. Hacienda (Fija monto de viático)	

* Afecto al límite del Art. 8 del D.F.L. N° 262, 1977, Min. Hacienda.



Tabla de Sueldos, Período: Febrero 2016

Grd.	Sueldo Base	Incremento			Bienio	Asig. Munic.	Ley 18717	Ley 18566	L.18675 Art.10	Ley 19529	Total al 21.50%	Total al 20%	L.18675 Art.11	Total al 21.50%	Total al 20%	Previsión 12.55%	Salud 7%	Impuesto	Líquido 21.50%	Líquido 20%
		21.5 %	20 %	13.05%																
1	593,613	127,627	118,723	77,466	11,872	2,204,760	18,351	89,271	197,060	0	3,230,682	3,221,778	0	3,230,682	3,221,778	192,987	107,642	193,709	2,736,344	2,727,440
2	560,275	120,459	112,055	73,116	11,206	2,109,315	18,351	92,096	202,506	0	3,103,002	3,094,598	0	3,103,002	3,094,598	192,987	107,642	176,472	2,625,901	2,617,497
3	591,559	127,185	118,312	77,198	11,831	1,739,343	18,351	92,466	203,254	25,172	2,797,330	2,788,457	0	2,797,330	2,788,457	192,987	107,642	135,207	2,361,494	2,352,621
4	558,089	119,989	111,618	72,831	11,162	1,687,542	18,351	94,908	207,982	25,172	2,712,033	2,703,662	0	2,712,033	2,703,662	192,987	107,642	123,692	2,287,712	2,279,341
5	526,519	113,202	105,304	68,711	10,530	1,450,403	18,351	97,391	212,729	25,172	2,443,767	2,435,869	0	2,443,767	2,435,869	192,987	107,642	93,229	2,049,909	2,042,011
6	496,677	106,786	99,335	64,816	9,934	1,225,702	18,351	90,613	237,781	28,947	2,204,857	2,197,406	0	2,204,857	2,197,406	192,987	107,642	74,117	1,830,111	1,822,660
7	457,814	98,430	91,563	59,745	9,156	919,186	18,351	67,579	163,967	28,947	1,754,274	1,747,407	0	1,754,274	1,747,407	192,987	107,642	38,070	1,415,575	1,408,708
8	423,865	91,131	84,773	55,314	8,477	705,744	18,351	51,562	125,066	28,947	1,444,666	1,438,308	0	1,444,666	1,438,308	181,306	101,127	22,214	1,140,019	1,133,661
9	392,429	84,372	78,486	51,212	7,849	542,279	18,351	39,304	95,351	28,947	1,201,033	1,195,147	0	1,201,033	1,195,147	150,730	84,072	14,374	951,857	945,971
10	363,387	78,128	72,677	47,422	7,268	409,903	18,351	29,395	71,261	28,947	999,372	993,921	0	999,372	993,921	125,421	69,956	7,884	796,111	790,660
11	336,492	72,346	67,298	43,912	6,730	309,728	18,351	21,881	53,114	28,947	840,859	835,811	0	840,859	835,811	105,528	58,860	2,783	673,688	668,640
12	311,567	66,987	62,313	40,659	6,231	228,619	68,290	17,478	44,921	47,824	785,686	781,012	0	785,686	781,012	98,604	54,998	1,008	631,076	626,402
13	288,477	62,023	57,695	37,646	5,770	170,126	66,269	12,612	33,163	47,824	680,494	676,166	0	680,494	676,166	85,402	47,635	0	547,457	543,129
14	267,064	57,419	53,413	34,852	5,341	128,510	65,740	9,324	25,005	47,824	600,886	596,880	0	600,886	596,880	75,411	42,062	0	483,413	479,407
15	247,299	53,169	49,460	32,273	4,946	103,221	56,612	7,296	19,392	47,824	534,813	531,104	0	534,813	531,104	67,119	37,437	0	430,257	426,548
16	228,937	49,221	45,787	29,876	4,579	101,375	59,645	7,087	18,887	47,824	512,976	509,542	0	512,976	509,542	64,378	35,908	0	412,690	409,256
17	211,986	45,577	42,397	27,664	4,240	78,380	55,489	5,082	13,610	47,824	457,948	454,768	0	457,948	454,768	57,472	32,056	0	368,420	365,240
18	196,289	42,202	39,258	25,616	3,926	75,906	55,489	4,594	12,446	47,824	434,750	431,806	0	434,750	431,806	54,561	30,433	0	349,756	346,812
19	183,452	39,442	36,690	23,940	3,669	83,020	57,837	4,668	12,618	47,824	428,861	426,109	0	428,861	426,109	53,822	30,020	0	345,019	342,267
20	171,458	36,863	34,292	22,375	3,429	65,396	55,566	3,040	8,517	47,824	388,664	386,093	0	388,664	386,093	48,777	27,206	0	312,681	310,110

total de Registros :20

Tabla de Sueldos, Período: Enero 2016

Grd.	Sueldo Base	Incremento			Bienio	Asig. Munic.	Ley 18717	Ley 18566	L.18675 Art.10	Ley 19529	Total al 21.50%	Total al 20%	L.18675 Art.11	Total al 21.50%	Total al 20%	Previsión 12.55%	Salud 7%	Impuesto	Liquido 21.50%	Liquido 20%	
		21.5 %	20 %	13.05%																	
1	593,613	127,627	118,723	77,466	11,872	2,204,760	18,351	89,271	197,060	0	3,230,682	3,221,778	0	3,230,682	3,221,778	192,987	107,642	193,709	2,736,344	2,727,440	
2	560,275	120,459	112,055	73,116	11,206	2,109,315	18,351	92,096	202,506	0	3,103,002	3,094,598	0	3,103,002	3,094,598	192,987	107,642	176,472	2,625,901	2,617,497	
3	591,559	127,185	118,312	77,198	11,831	1,739,343	18,351	92,466	203,254	25,172	2,797,330	2,788,457	0	2,797,330	2,788,457	192,987	107,642	135,207	2,361,494	2,352,621	
4	558,089	119,989	111,618	72,831	11,162	1,687,542	18,351	94,908	207,982	25,172	2,712,033	2,703,662	0	2,712,033	2,703,662	192,987	107,642	123,692	2,287,712	2,279,341	
5	526,519	113,202	105,304	68,711	10,530	1,450,403	18,351	97,391	212,729	25,172	2,443,767	2,435,869	0	2,443,767	2,435,869	192,987	107,642	93,229	2,049,909	2,042,011	
6	496,677	106,786	99,335	64,816	9,934	1,225,702	18,351	90,613	237,781	28,947	2,204,857	2,197,406	0	2,204,857	2,197,406	192,987	107,642	74,117	1,830,111	1,822,660	
7	457,814	98,430	91,563	59,745	9,156	919,186	18,351	67,579	163,967	28,947	1,754,274	1,747,407	0	1,754,274	1,747,407	192,987	107,642	38,070	1,415,575	1,408,708	
8	423,865	91,131	84,773	55,314	8,477	705,744	18,351	51,562	125,066	28,947	1,444,666	1,438,308	0	1,444,666	1,438,308	181,306	101,127	22,214	1,140,019	1,133,661	
9	392,429	84,372	78,486	51,212	7,849	542,279	18,351	39,304	95,351	28,947	1,201,033	1,195,147	0	1,201,033	1,195,147	150,730	84,072	14,374	951,857	945,971	
10	363,387	78,128	72,677	47,422	7,268	409,903	18,351	29,395	71,261	28,947	999,372	993,921	0	999,372	993,921	125,421	69,956	7,884	796,111	790,660	
11	336,492	72,346	67,298	43,912	6,730	309,728	18,351	21,881	53,114	28,947	840,859	835,811	0	840,859	835,811	105,528	58,860	2,783	673,688	668,640	
12	311,567	66,987	62,313	40,659	6,231	228,619	18,351	17,478	44,921	47,824	785,686	781,012	0	785,686	781,012	98,604	54,998	1,008	631,076	626,402	
13	288,477	62,023	57,695	37,646	5,770	170,126	18,351	12,612	33,163	47,824	680,494	676,166	0	680,494	676,166	85,402	47,635	0	547,457	543,129	
14	267,064	57,419	53,413	34,852	5,341	128,510	18,351	9,324	25,005	47,824	600,886	596,880	0	600,886	596,880	75,411	42,062	0	483,413	479,407	
15	247,299	53,169	49,460	32,273	4,946	103,221	18,351	7,296	19,392	47,824	534,813	531,104	0	534,813	531,104	67,119	37,437	0	430,257	426,548	
16	228,937	49,221	45,787	29,876	4,579	101,375	18,351	5,945	7,087	18,887	47,824	512,976	509,542	0	512,976	509,542	64,378	35,908	0	412,690	409,256
17	211,986	45,577	42,397	27,664	4,240	78,380	18,351	5,489	5,082	13,610	47,824	457,948	454,768	0	457,948	454,768	57,472	32,056	0	368,420	365,240
18	196,289	42,202	39,258	25,616	3,926	75,906	18,351	4,594	4,594	12,446	47,824	434,750	431,806	0	434,750	431,806	54,561	30,433	0	349,756	346,812
19	183,452	39,442	36,690	23,940	3,669	83,020	18,351	5,837	4,668	12,618	47,824	428,861	426,109	0	428,861	426,109	53,822	30,020	0	345,019	342,267
20	171,458	36,863	34,292	22,375	3,429	65,396	18,351	5,566	3,040	8,517	47,824	388,664	386,093	0	388,664	386,093	48,777	27,206	0	312,681	310,110

Total de Registros : 20

Tabla de Sueldos, Período: Marzo 2016

Grd.	Sueldo Base	Incremento			Bienio	Asig. Munic.	Ley 18717	Ley 18566	L.18675 Art.10	Ley 19529	Total al 21.50%	Total al 20%	L.18675 Art.11	Total al 21.50%	Total al 20%	Previsión 12.55%	Salud 7%	Impuesto	Liquido 21.50%	Liquido 20%
		21.5 %	20 %	13.05%																
1	593,613	127,627	118,723	77,466	11,872	2,204,760	18,351	89,271	197,060	0	3,230,682	3,221,778	0	3,230,682	3,221,778	194,365	108,411	192,409	2,735,497	2,726,593
2	560,275	120,459	112,055	73,116	11,206	2,109,315	18,351	92,096	202,506	0	3,103,002	3,094,598	0	3,103,002	3,094,598	194,365	108,411	175,172	2,625,054	2,616,650
3	591,559	127,185	118,312	77,198	11,831	1,739,343	18,351	92,466	203,254	25,172	2,797,330	2,788,457	0	2,797,330	2,788,457	194,365	108,411	133,907	2,360,647	2,351,774
4	558,089	119,989	111,618	72,831	11,162	1,687,542	18,351	94,908	207,982	25,172	2,712,033	2,703,662	0	2,712,033	2,703,662	194,365	108,411	122,392	2,286,865	2,278,494
5	526,519	113,202	105,304	68,711	10,530	1,450,403	18,351	97,391	212,729	25,172	2,443,767	2,435,869	0	2,443,767	2,435,869	194,365	108,411	92,666	2,048,325	2,040,427
6	496,677	106,786	99,335	64,816	9,934	1,225,702	18,351	90,613	237,781	28,947	2,204,857	2,197,406	0	2,204,857	2,197,406	194,365	108,411	73,553	1,828,528	1,821,077
7	457,814	98,430	91,563	59,745	9,156	919,186	18,351	67,579	163,967	28,947	1,754,274	1,747,407	0	1,754,274	1,747,407	194,365	108,411	37,507	1,413,991	1,407,124
8	423,865	91,131	84,773	55,314	8,477	705,744	18,351	51,562	125,066	28,947	1,444,666	1,438,308	0	1,444,666	1,438,308	181,306	101,127	22,092	1,140,141	1,133,783
9	392,429	84,372	78,486	51,212	7,849	542,279	18,351	39,304	95,351	28,947	1,201,033	1,195,147	0	1,201,033	1,195,147	150,730	84,072	14,252	951,979	946,093
10	363,387	78,128	72,677	47,422	7,268	409,903	18,351	29,395	71,261	28,947	999,372	993,921	0	999,372	993,921	125,421	69,956	7,763	796,232	790,781
11	336,492	72,346	67,298	43,912	6,730	309,728	18,351	21,881	53,114	28,947	840,859	835,811	0	840,859	835,811	105,528	58,860	2,662	673,809	668,761
12	311,567	66,987	62,313	40,659	6,231	228,619	18,351	17,478	44,921	47,824	785,686	781,012	0	785,686	781,012	98,604	54,998	886	631,198	626,524
13	288,477	62,023	57,695	37,646	5,770	170,126	18,351	12,612	33,163	47,824	680,494	676,166	0	680,494	676,166	85,402	47,635	0	547,457	543,129
14	267,064	57,419	53,413	34,852	5,341	128,510	18,351	9,324	25,005	47,824	600,886	596,880	0	600,886	596,880	75,411	42,062	0	483,413	479,407
15	247,299	53,169	49,460	32,273	4,946	103,221	18,351	7,296	19,392	47,824	534,813	531,104	0	534,813	531,104	67,119	37,437	0	430,257	426,548
16	228,937	49,221	45,787	29,876	4,579	101,375	18,351	59,645	7,087	47,824	512,976	509,542	0	512,976	509,542	64,378	35,908	0	412,690	409,256
17	211,986	45,577	42,397	27,664	4,240	78,380	18,351	55,489	5,082	47,824	457,948	454,768	0	457,948	454,768	57,472	32,056	0	368,420	365,240
18	196,289	42,202	39,258	25,616	3,926	75,906	18,351	55,489	4,594	47,824	434,750	431,806	0	434,750	431,806	54,561	30,433	0	349,756	346,812
19	183,452	39,442	36,690	23,940	3,669	83,020	18,351	57,837	4,668	47,824	428,861	426,109	0	428,861	426,109	53,822	30,020	0	345,019	342,267
20	171,458	36,863	34,292	22,375	3,429	65,396	18,351	55,566	3,040	47,824	388,664	386,093	0	388,664	386,093	48,777	27,206	0	312,681	310,110

total de Registros :20