

**TABLA REMUNERACIONES PERMANENTES PROFESIONALES FUNCIONARIOS LEY N° 19.664**  
DICIEMBRE 2019 A NOVIEMBRE 2020

TRIENIOS		SUELDO BASE	% TRIENIOS LEY 15.076	TRIENIOS LEY 19.664		INC. PREVISIONALES			EXPERIENCIA CALIFICADA		REFORZ. PROF. DIURNO ART. 27, LT. D) L. 19.664		SUBTOTAL HABER DL N° 3.500		LEY N° 18.675 ART. 11	SUBTOTAL HABER DL N° 3.501	ASIG. POR PERMANENCIA	TOTAL HABER DL N° 3.500		TOTAL HABER DL N° 3.501
AÑOS	TRIENIOS			%	MONTO	DL. N° 3501/80	LEY N° 18.566 ART. 3°	LEY N° 18.675 ART. 10	%	MONTO	EDF 28%	ETAPA PLANTA SUPERIOR 108%	EDF	ETAPA PLANTA SUPERIOR				EDF	PLANTA SUPERIOR	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
<b>PROFESIONALES CON 44 HORAS SEMANALES</b>																				
00	00	1,003,860	(0%)	0%	0	31,263	33,512	85,605	0%	0	281,081	0	1,435,321	0	34,552	1,469,873	401,544	1,836,865	0	1,871,417
03	01	1,003,860	(40%)	34%	341,312	31,263	33,512	85,605	0%	0	281,081	0	1,776,633	0	34,552	1,811,185	401,544	2,178,177	0	2,212,729
06*	02	1,003,860	(60%)	44%	441,698	31,263	33,512	85,605	40%	401,544	0	1,084,169	0	3,081,651	34,552	3,116,203	401,544	0	3,483,195	3,517,747
09	03	1,003,860	(80%)	47%	471,814	31,263	33,512	85,605	40%	401,544	0	1,084,169	0	3,111,767	34,552	3,146,319	401,544	0	3,513,311	3,547,863
12	04	1,003,860	(95%)	50%	501,930	31,263	33,512	85,605	40%	401,544	0	1,084,169	0	3,141,883	34,552	3,176,435	401,544	0	3,543,427	3,577,979
15	05	1,003,860	(110%)	53%	532,046	31,263	33,512	85,605	40%	401,544	0	1,084,169	0	3,171,999	34,552	3,206,551	401,544	0	3,573,543	3,608,095
18	06	1,003,860	(125%)	56%	562,162	31,263	33,512	85,605	82%	823,165	0	1,084,169	0	3,623,736	34,552	3,658,288	401,544	0	4,025,280	4,059,832
21	07	1,003,860	(140%)	59%	592,277	31,263	33,512	85,605	82%	823,165	0	1,084,169	0	3,653,851	34,552	3,688,403	401,544	0	4,055,395	4,089,947
24	08	1,003,860	(150%)	62%	622,393	31,263	33,512	85,605	82%	823,165	0	1,084,169	0	3,683,967	34,552	3,718,519	401,544	0	4,085,511	4,120,063
27	09	1,003,860	(155%)	64%	642,470	31,263	33,512	85,605	102%	1,023,937	0	1,084,169	0	3,904,816	34,552	3,939,368	401,544	0	4,306,360	4,340,912
30	10	1,003,860	(160%)	66%	662,548	31,263	33,512	85,605	102%	1,023,937	0	1,084,169	0	3,924,894	34,552	3,959,446	401,544	0	4,326,438	4,360,990
33	11	1,003,860	(165%)	68%	682,625	31,263	33,512	85,605	102%	1,023,937	0	1,084,169	0	3,944,971	34,552	3,979,523	401,544	0	4,346,515	4,381,067
36	12	1,003,860	(170%)	70%	702,702	31,263	33,512	85,605	102%	1,023,937	0	1,084,169	0	3,965,048	34,552	3,999,600	401,544	0	4,366,592	4,401,144
39	13	1,003,860	(175%)	72%	722,779	31,263	33,512	85,605	102%	1,023,937	0	1,084,169	0	3,985,125	34,552	4,019,677	401,544	0	4,386,669	4,421,221
<b>PROFESIONALES CON 33 HORAS SEMANALES</b>																				
00	00	752,895	(0%)	0%	0	23,447	25,134	64,204	0%	0	210,811	0	1,076,491	0	25,914	1,102,405	301,158	1,377,649	0	1,403,563
03	01	752,895	(40%)	34%	255,984	23,447	25,134	64,204	0%	0	210,811	0	1,332,475	0	25,914	1,358,389	301,158	1,633,633	0	1,659,547
06*	02	752,895	(60%)	44%	331,274	23,447	25,134	64,204	40%	301,158	0	813,127	0	2,311,239	25,914	2,337,153	301,158	0	2,612,397	2,638,311
09	03	752,895	(80%)	47%	353,861	23,447	25,134	64,204	40%	301,158	0	813,127	0	2,333,826	25,914	2,359,740	301,158	0	2,634,984	2,660,898
12	04	752,895	(95%)	50%	376,448	23,447	25,134	64,204	40%	301,158	0	813,127	0	2,356,413	25,914	2,382,327	301,158	0	2,657,571	2,683,485
15	05	752,895	(110%)	53%	399,034	23,447	25,134	64,204	40%	301,158	0	813,127	0	2,378,999	25,914	2,404,913	301,158	0	2,680,157	2,706,071
18	06	752,895	(125%)	56%	421,621	23,447	25,134	64,204	82%	617,374	0	813,127	0	2,717,802	25,914	2,743,716	301,158	0	3,018,960	3,044,874
21	07	752,895	(140%)	59%	444,208	23,447	25,134	64,204	82%	617,374	0	813,127	0	2,740,389	25,914	2,766,303	301,158	0	3,041,547	3,067,461
24	08	752,895	(150%)	62%	466,795	23,447	25,134	64,204	82%	617,374	0	813,127	0	2,762,976	25,914	2,788,890	301,158	0	3,064,134	3,090,048
27	09	752,895	(155%)	64%	481,853	23,447	25,134	64,204	102%	767,953	0	813,127	0	2,928,613	25,914	2,954,527	301,158	0	3,229,771	3,255,685
30	10	752,895	(160%)	66%	496,911	23,447	25,134	64,204	102%	767,953	0	813,127	0	2,943,671	25,914	2,969,585	301,158	0	3,244,829	3,270,743
33	11	752,895	(165%)	68%	511,969	23,447	25,134	64,204	102%	767,953	0	813,127	0	2,958,729	25,914	2,984,643	301,158	0	3,259,887	3,285,801
36	12	752,895	(170%)	70%	527,027	23,447	25,134	64,204	102%	767,953	0	813,127	0	2,973,787	25,914	2,999,701	301,158	0	3,274,945	3,300,859
39	13	752,895	(175%)	72%	542,084	23,447	25,134	64,204	102%	767,953	0	813,127	0	2,988,844	25,914	3,014,758	301,158	0	3,290,002	3,315,916

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AÑOS	TRIENIOS			%	MONTO	DL. N° 3501/80	LEY N° 18.566 ART. 3°	LEY N° 18.675 ART. 10	%	MONTO	EDF 28%	ETAPA PLANTA SUPERIOR 108%	EDF	ETAPA PLANTA SUPERIOR				EDF	PLANTA SUPERIOR	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
<b>PROFESIONALES CON 22 HORAS SEMANALES</b>																				
00	00	501,930	(0%)	0%	0	15,632	16,756	42,803	0%	0	140,540	0	717,661	0	17,276	734,937	200,772	918,433	0	935,709
03	01	501,930	(40%)	34%	170,656	15,632	16,756	42,803	0%	0	140,540	0	888,317	0	17,276	905,593	200,772	1,089,089	0	1,106,365
06*	02	501,930	(60%)	44%	220,849	15,632	16,756	42,803	40%	200,772	0	542,084	0	1,540,826	17,276	1,558,102	200,772	0	1,741,598	1,758,874
09	03	501,930	(80%)	47%	235,907	15,632	16,756	42,803	40%	200,772	0	542,084	0	1,555,884	17,276	1,573,160	200,772	0	1,756,656	1,773,932
12	04	501,930	(95%)	50%	250,965	15,632	16,756	42,803	40%	200,772	0	542,084	0	1,570,942	17,276	1,588,218	200,772	0	1,771,714	1,788,990
15	05	501,930	(110%)	53%	266,023	15,632	16,756	42,803	40%	200,772	0	542,084	0	1,586,000	17,276	1,603,276	200,772	0	1,786,772	1,804,048
18	06	501,930	(125%)	56%	281,081	15,632	16,756	42,803	82%	411,583	0	542,084	0	1,811,869	17,276	1,829,145	200,772	0	2,012,641	2,029,917
21	07	501,930	(140%)	59%	296,139	15,632	16,756	42,803	82%	411,583	0	542,084	0	1,826,927	17,276	1,844,203	200,772	0	2,027,699	2,044,975
24	08	501,930	(150%)	62%	311,197	15,632	16,756	42,803	82%	411,583	0	542,084	0	1,841,985	17,276	1,859,261	200,772	0	2,042,757	2,060,033
27	09	501,930	(155%)	64%	321,235	15,632	16,756	42,803	102%	511,969	0	542,084	0	1,952,409	17,276	1,969,685	200,772	0	2,153,181	2,170,457
30	10	501,930	(160%)	66%	331,274	15,632	16,756	42,803	102%	511,969	0	542,084	0	1,962,448	17,276	1,979,724	200,772	0	2,163,220	2,180,496
33	11	501,930	(165%)	68%	341,312	15,632	16,756	42,803	102%	511,969	0	542,084	0	1,972,486	17,276	1,989,762	200,772	0	2,173,258	2,190,534
36	12	501,930	(170%)	70%	351,351	15,632	16,756	42,803	102%	511,969	0	542,084	0	1,982,525	17,276	1,999,801	200,772	0	2,183,297	2,200,573
39	13	501,930	(175%)	72%	361,390	15,632	16,756	42,803	102%	511,969	0	542,084	0	1,992,564	17,276	2,009,840	200,772	0	2,193,336	2,210,612
<b>PROFESIONALES CON 11 HORAS SEMANALES</b>																				
00	00	250,965	(0%)	0%	0	7,816	8,378	21,401	0%	0	70,270	0	358,830	0	8,638	367,468	25,097	383,927	0	392,565
03	01	250,965	(40%)	34%	85,328	7,816	8,378	21,401	0%	0	70,270	0	444,158	0	8,638	452,796	25,097	469,255	0	477,893
06*	02	250,965	(60%)	44%	110,425	7,816	8,378	21,401	40%	100,386	0	271,042	0	770,413	8,638	779,051	25,097	0	795,510	804,148
09	03	250,965	(80%)	47%	117,954	7,816	8,378	21,401	40%	100,386	0	271,042	0	777,942	8,638	786,580	25,097	0	803,039	811,677
12	04	250,965	(95%)	50%	125,483	7,816	8,378	21,401	40%	100,386	0	271,042	0	785,471	8,638	794,109	25,097	0	810,568	819,206
15	05	250,965	(110%)	53%	133,011	7,816	8,378	21,401	40%	100,386	0	271,042	0	792,999	8,638	801,637	25,097	0	818,096	826,734
18	06	250,965	(125%)	56%	140,540	7,816	8,378	21,401	82%	205,791	0	271,042	0	905,933	8,638	914,571	25,097	0	931,030	939,668
21	07	250,965	(140%)	59%	148,069	7,816	8,378	21,401	82%	205,791	0	271,042	0	913,462	8,638	922,100	25,097	0	938,559	947,197
24	08	250,965	(150%)	62%	155,598	7,816	8,378	21,401	82%	205,791	0	271,042	0	920,991	8,638	929,629	25,097	0	946,088	954,726
27	09	250,965	(155%)	64%	160,618	7,816	8,378	21,401	102%	255,984	0	271,042	0	976,204	8,638	984,842	25,097	0	1,001,301	1,009,939
30	10	250,965	(160%)	66%	165,637	7,816	8,378	21,401	102%	255,984	0	271,042	0	981,223	8,638	989,861	25,097	0	1,006,320	1,014,958
33	11	250,965	(165%)	68%	170,656	7,816	8,378	21,401	102%	255,984	0	271,042	0	986,242	8,638	994,880	25,097	0	1,011,339	1,019,977
36	12	250,965	(170%)	70%	175,676	7,816	8,378	21,401	102%	255,984	0	271,042	0	991,262	8,638	999,900	25,097	0	1,016,359	1,024,997
39	13	250,965	(175%)	72%	180,695	7,816	8,378	21,401	102%	255,984	0	271,042	0	996,281	8,638	1,004,919	25,097	0	1,021,378	1,030,016

**Notas:**

- 06\*: De acuerdo al Art. 6° de la Ley N° 19.664, a partir del sexto año los profesionales podrán postular a concursos que se llamen para proveer cargos de profesional de la Planta Superior. Asimismo, el Art. 21 de dicha Ley señala que, los Directores de los Servicios de Salud podrán, contratar profesionales asimilados al Nivel I de la Etapa de Planta Superior, siempre que tengan más de seis años de ejercicio profesional y que se difundan públicamente las plazas a proveer.
- El inciso décimo del art. 1 de la ley N° 21.196 señala que trabajador cuya remuneración bruta del mes de nov. 2019 sea igual o inferior a \$3.000.000, se incrementa en un 1,4% el reajuste de 1,4% establecido en el inciso primero de dicha ley.