

**ESCALA DE REMUNERACIONES PERSONAL DE SALUD
DICIEMBRE 2016 A NOVIEMBRE 2017**

A.- FACTORES DE AUMENTO DE CARRERA REFERENCIAL LINEAL POR CAMBIO DE NIVEL NIVELES

Cat	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
Factores de Aum. Cat A y B Anual	0.0%	8.9%	17.9%	26.8%	35.7%	44.6%	53.6%	62.5%	71.4%	80.4%	89.3%	98.2%	107.1%	116.1%	125.0%
Factores de Aum. Cat Otras Cat. Anual	0.0%	8.2%	16.4%	24.6%	32.9%	41.1%	49.3%	57.5%	65.7%	73.9%	82.1%	90.4%	98.6%	106.8%	115.0%

B.- Sueldo Base mínimo nacional entregado por la Contraloría General de la República.

Periodo Vigencia 12/2016 a 11/2017		
SBMN \$/MES DIC 2015 (3,2%)	MAS APS \$/MES DIC 2015	Reajuste (3,2%) Ley Nº 20.883
469,029	938,058	3.20%
356,349	712,697	3.20%
188,030	376,061	3.20%
180,636	361,273	3.20%
167,932	335,864	3.20%
148,079	296,158	3.20%

C) (SBMN+ APS) JORNADA COMPLETA POR NIVEL: CARRERA REFERENCIAL LINEAL, Dic 2016 a Nov 2017. LEY 20.883

Cat	Niveles															
	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	
A	938,058	938,058	1,021,813	1,105,568	1,189,324	1,273,079	1,356,834	1,440,589	1,524,344	1,608,099	1,691,855	1,775,610	1,859,365	1,943,120	2,026,875	2,110,631
B	712,697	712,697	776,331	839,964	903,598	967,232	1,030,865	1,094,499	1,158,133	1,221,766	1,285,400	1,349,034	1,412,667	1,476,301	1,539,935	1,603,568
C	376,061	376,061	406,952	437,842	468,733	499,624	530,515	561,405	592,296	623,187	654,078	684,968	715,859	746,750	777,640	808,531
D	361,273	361,273	390,949	420,625	450,301	479,977	509,653	539,329	569,005	598,681	628,357	658,033	687,709	717,385	747,061	776,737
E	335,864	335,864	363,453	391,042	418,630	446,219	473,808	501,397	528,986	556,575	584,163	611,752	639,341	666,930	694,519	722,108
F	296,158	296,158	320,485	344,813	369,140	393,467	417,794	442,122	466,449	490,776	515,103	539,431	563,758	588,085	612,412	636,740

Notas:

Factor Nivel A y B	0.089	8.9%
Factor Nivel Cat: C, D, E y F	0.082	8.2%

D).- VALOR HORA (SBMN +APS) POR CATEGORIA \$ /MES DIC 2016-NOV 2017

Cat	Niveles															
	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	SBMN+ APS 2016 \$Mes	
A	5,330	5,806	6,282	6,758	7,233	7,709	8,185	8,661	9,137	9,613	10,089	10,565	11,040	11,516	11,992	
B	4,049	4,411	4,773	5,134	5,496	5,857	6,219	6,580	6,942	7,303	7,665	8,027	8,388	8,750	9,111	
C	2,137	2,312	2,488	2,663	2,839	3,014	3,190	3,365	3,541	3,716	3,892	4,067	4,243	4,418	4,594	
D	2,053	2,221	2,390	2,559	2,727	2,896	3,064	3,233	3,402	3,570	3,739	3,907	4,076	4,245	4,413	
E	1,908	2,065	2,222	2,379	2,535	2,692	2,849	3,006	3,162	3,319	3,476	3,633	3,789	3,946	4,103	
F	1,683	1,821	1,959	2,097	2,236	2,374	2,512	2,650	2,789	2,927	3,065	3,203	3,341	3,480	3,618	
Nota:	Horas mensuales		176													
JOR COMPLETA	176	5.5	176													