

TABLA DE REMUNERACIONES AÑO 2020



DEPARTAMENTO DE GESTIÓN Y DESARROLLO DE PERSONAS

ESTAMENTO	GRADO EUS	CALIDAD JURÍDICA	SUELDO BASE	ASIGNACIÓN PROFESIONAL	ASIGNACIÓN RESPONSABILIDAD SUPERIOR	ASIGNACIÓN SUSTITUTIVA	GASTOS REPRESENTACIÓN	ASIGNACIÓN DIRECCIÓN SUPERIOR	BONIFICACIÓN LEY 18.675 ART. 10	BONIFICACIÓN LEY 18.566	INCREMENTO DL 3.501	DECRETO 3.551	ART. 4 LEY 18.717	TOTAL HABERES SIN MODERNIZACION	BASE DE CÁLCULO	COMPONENTE BASE 15%	INCREMENTO DESEMPEÑO INSTITUCIONAL 7,6%	INCREMENTO DESEMPEÑO COLECTIVO 8%	PROMEDIO BRUTO MENSUAL
Autoridad de Gobierno - Subsecretario	C	Planta	657.282	525.828		1.632.677	197.185	4.692.521	184.980	119.865	85.775			8.096.113	2.815.787	422.368	84.474		8.602.955
Directivo	2	Planta	696.085	556.868	278.434	1.297.618			215.436	100.058	90.839			3.235.338	2.829.005	424.351	215.004	226.320	4.101.014
Directivo	4	Planta	628.117	502.491	251.247	1.174.756			230.244	107.577	81.969			2.976.401	2.556.611	383.492	194.302	204.529	3.758.724
Directivo	5	Planta	592.584	500.862		1.155.716			239.365	111.962	77.332			2.677.821	2.249.162	337.374	170.936	179.933	3.366.065
Cuota excepción DL 1608	2	Contrata	696.085	556.868	278.434				215.436	100.058	90.839	1.190.305	20.371	3.148.396	2.742.063	411.310	208.397	219.365	3.987.468
Profesional	4	Contrata	628.117	502.491		1.119.933			230.244	107.577	81.969			2.670.331	2.250.541	337.581	171.041	180.043	3.358.997
Profesional	5	Contrata	592.584	500.862		1.015.578			243.385	107.940	77.332			2.537.681	2.109.024	316.354	160.286	168.722	3.183.043
Profesional	6	Contrata	558.998	447.194		950.051			257.265	101.825	72.949			2.388.282	1.956.243	293.436	148.674	156.499	2.986.893
Profesional	7	Contrata	515.259	408.050		903.352			209.803	86.489	67.241			2.190.194	1.826.661	273.999	138.826	146.133	2.749.153
Profesional	8	Contrata	477.054	365.974		815.431			194.255	80.069	62.256			1.995.039	1.658.459	248.769	126.043	132.677	2.502.527
Profesional	9	Contrata	441.672	331.191		748.593			179.846	74.152	57.638			1.833.092	1.521.456	228.218	115.631	121.716	2.298.658
Profesional	10	Contrata	408.984	299.716		684.236			166.540	68.652	53.372			1.681.500	1.392.936	208.940	105.863	111.435	2.107.739
Profesional	11	Contrata	378.715	271.241		628.227			154.217	63.578	49.422			1.545.400	1.278.183	191.727	97.142	102.255	1.936.524
Profesional	12	Contrata	350.659	245.465		576.833			142.786	58.861	45.761			1.420.365	1.172.957	175.944	89.145	93.837	1.779.290
Profesional	13	Contrata	324.674	220.457		534.979			120.932	49.859	42.370			1.293.271	1.080.110	162.017	82.088	86.409	1.623.785
Profesional	14	Contrata	300.576	197.899		491.243			111.964	46.160	39.225			1.187.067	989.718	148.458	75.219	79.177	1.489.921
Técnico/Administrativo	9	Contrata	441.672			325.040			49.261	20.307	57.638			893.918	766.712	115.007	58.270	61.337	1.128.532
Técnico/Administrativo	10	Contrata	408.984			319.730			46.266	19.091	53.372			847.443	728.714	109.307	55.382	58.297	1.070.430
Técnico/Administrativo	11	Contrata	378.715			312.757			42.786	17.639	49.422			801.319	691.472	103.721	52.552	55.318	1.012.910
Técnico/Administrativo con asignación profesional	12	Contrata	350.659	245.465					142.786	58.861	45.761	536.512	20.653	1.400.697	1.153.289	172.993	87.650	92.263	1.753.603
Técnico/Administrativo	12	Contrata	350.659			305.968			44.225	17.454	45.761			764.067	656.627	98.494	49.904	52.530	964.995
Técnico/Administrativo	13	Contrata	324.674			300.003			41.352	16.258	42.370			724.657	624.677	93.702	47.475	49.974	915.808
Técnico/Administrativo	14	Contrata	300.576			293.899			37.425	14.637	39.225			685.762	594.475	89.171	45.180	47.558	867.672
Técnico/Administrativo	15	Contrata	278.331			283.817			37.860	14.815	36.322			651.145	562.148	84.322	42.723	44.972	823.162
Técnico/Administrativo	16	Contrata	257.663			269.683			35.133	13.702	33.625			609.806	527.346	79.102	40.078	42.188	771.174
Administrativo	17	Contrata	238.584			265.226			32.887	12.775	31.135			580.607	503.810	75.572	38.290	40.305	734.773
Administrativo/Auxiliar	18	Contrata	220.918			258.935			33.956	13.220	28.830			555.859	479.853	71.978	36.469	38.388	702.694
Administrativo/Auxiliar	19	Contrata	206.471			251.816			34.707	13.613	26.944			533.551	458.287	68.743	34.830	36.663	673.787
Administrativo/Auxiliar	20	Contrata	192.973			238.177			32.331	12.623	25.183			501.287	431.150	64.673	32.767	34.492	633.219
Auxiliar	21	Contrata	180.331			228.361			30.674	11.945	23.533			474.844	408.692	61.304	31.061	32.695	599.904
Auxiliar	22	Contrata	168.547			210.257			23.845	9.329	21.995			433.973	378.804	56.821	28.789	30.304	549.887

TABLA DE BIENIOS (ASIGNACIÓN DE ANTIGÜEDAD)

ESTAMENTO	GRADO EUS	SUELDO BASE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Autoridad de Gobierno - Subsecretario	C	657.282	13.146	26.291	39.437	52.583	65.728	78.874	92.019	105.165	118.311	131.456	144.602	157.748	170.893	184.039	197.185
Directivo	2	696.085	13.922	27.843	41.765	55.687	69.609	83.530	97.452	111.374	125.295	139.217	153.139	167.060	180.982	194.904	208.826
Directivo	4	628.117	12.562	25.125	37.687	50.249	62.812	75.374	87.936	100.499	113.061	125.623	138.186	150.748	163.310	175.873	188.435
Directivo	5	592.584	11.852	23.703	35.555	47.407	59.258	71.110	82.962	94.813	106.665	118.517	130.368	142.220	154.072	165.924	177.775
Cuota excepción DL 1608	2	696.085	13.922	27.843	41.765	55.687	69.609	83.530	97.452	111.374	125.295	139.217	153.139	167.060	180.982	194.904	208.826
Profesional	4	628.117	12.562	25.125	37.687	50.249	62.812	75.374	87.936	100.499	113.061	125.623	138.186	150.748	163.310	175.873	188.435
Profesional	5	592.584	11.852	23.703	35.555	47.407	59.258	71.110	82.962	94.813	106.665	118.517	130.368	142.220	154.072	165.924	177.775
Profesional	6	558.998	11.180	22.360	33.540	44.720	55.900	67.080	78.260	89.440	100.620	111.800	122.980	134.160	145.339	156.519	167.699
Profesional	7	515.259	10.305	20.610	30.916	41.221	51.526	61.831	72.136	82.441	92.747	103.052	113.357	123.662	133.967	144.273	154.578
Profesional	8	477.054	9.541	19.082	28.623	38.164	47.705	57.246	66.788	76.329	85.870	95.411	104.952	114.493	124.034	133.575	143.116
Profesional	9	441.672	8.833	17.667	26.500	35.334	44.167	53.001	61.834	70.668	79.501	88.334	97.168	106.001	114.835	123.668	132.502
Profesional	10	408.984	8.180	16.359	24.539	32.719	40.898	49.078	57.258	65.437	73.617	81.797	89.976	98.156	106.336	114.516	122.695
Profesional	11	378.715	7.574	15.149	22.723	30.297	37.872	45.446	53.020	60.594	68.169	75.743	83.317	90.892	98.466	106.040	113.615
Profesional	12	350.659	7.013	14.026	21.040	28.053	35.066	42.079	49.092	56.105	63.119	70.132	77.145	84.158	91.171	98.185	105.198
Profesional	13	324.674	6.493	12.987	19.480	25.974	32.467	38.961	45.454	51.948	58.441	64.935	71.428	77.922	84.415	90.909	97.402
Profesional	14	300.576	6.012	12.023	18.035	24.046	30.058	36.069	42.081	48.092	54.104	60.115	66.127	72.138	78.150	84.161	90.173
Técnico/Administrativo	9	441.672	8.833	17.667	26.500	35.334	44.167	53.001	61.834	70.668	79.501	88.334	97.168	106.001	114.835	123.668	132.502
Técnico/Administrativo	10	408.984	8.180	16.359	24.539	32.719	40.898	49.078	57.258	65.437	73.617	81.797	89.976	98.156	106.336	114.516	122.695
Técnico/Administrativo	11	378.715	7.574	15.149	22.723	30.297	37.872	45.446	53.020	60.594	68.169	75.743	83.317	90.892	98.466	106.040	113.615
Técnico/Administrativo con asignación profesional	12	350.659	7.013	14.026	21.040	28.053	35.066	42.079	49.092	56.105	63.119	70.132	77.145	84.158	91.171	98.185	105.198
Técnico/Administrativo	12	350.659	7.013	14.026	21.040	28.053	35.066	42.079	49.092	56.105	63.119	70.132	77.145	84.158	91.171	98.185	105.198
Técnico/Administrativo	13	324.674	6.493	12.987	19.480	25.974	32.467	38.961	45.454	51.948	58.441	64.935	71.428	77.922	84.415	90.909	97.402
Técnico/Administrativo	14	300.576	6.012	12.023	18.035	24.046	30.058	36.069	42.081	48.092	54.104	60.115	66.127	72.138	78.150	84.161	90.173
Técnico/Administrativo	15	278.331	5.567	11.133	16.700	22.266	27.833	33.400	38.966	44.533	50.100	55.666	61.233	66.799	72.366	77.933	83.499
Técnico/Administrativo	16	257.663	5.153	10.307	15.460	20.613	25.766	30.920	36.073	41.226	46.379	51.533	56.686	61.839	66.992	72.146	77.299
Administrativo	17	238.584	4.772	9.543	14.315	19.087	23.858	28.630	33.402	38.173	42.945	47.717	52.488	57.260	62.032	66.804	71.575
Administrativo/Auxiliar	18	220.918	4.418	8.837	13.255	17.673	22.092	26.510	30.929	35.347	39.765	44.184	48.602	53.020	57.439	61.857	66.275
Administrativo/Auxiliar	19	206.471	4.129	8.259	12.388	16.518	20.647	24.777	28.906	33.035	37.165	41.294	45.424	49.553	53.682	57.812	61.941
Administrativo/Auxiliar	20	192.973	3.859	7.719	11.578	15.438	19.297	23.157	27.016	30.876	34.735	38.595	42.454	46.314	50.173	54.032	57.892
Auxiliar	21	180.331	3.607	7.213	10.820	14.426	18.033	21.640	25.246	28.853	32.460	36.066	39.673	43.279	46.886	50.493	54.099
Auxiliar	22	168.547	3.371	6.742	10.113	13.484	16.855	20.226	23.597	26.968	30.338	33.709	37.080	40.451	43.822	47.193	50.564