

TABLA DE REMUNERACIONES AÑO 2018



GESTIÓN Y DESARROLLO DE PERSONAS

ESTAMENTO	GRADO	CALIDAD JURÍDICA	SUELDO BASE	ASIGNACIÓN PROFESIONAL	ASIGNACIÓN RESPONSABILIDAD SUPERIOR	ASIGNACIÓN SUSTITUTIVA	GASTOS REPRESENTACIÓN	ASIGNACIÓN DIRECCIÓN SUPERIOR	BONIFICACIÓN LEY 18.675 ART. 10	BONIFICACIÓN LEY 18.566	INCREMENTO DL 3.501	DECRETO 3.551	ART. 4 LEY 18.717	TOTAL HABERES SIN MODERNIZACIÓN	BASE CÁLCULO	COMPONENTE BASE 15%	INCREMENTO DESEMPEÑO INSTITUCIONAL 7,60%	INCREMENTO DESEMPEÑO COLECTIVO 8%	PROMEDIO BRUTO MENSUAL
Autoridad de Gobierno - Subsecretario	C	Planta	657.282	525.828		1.632.677	197.185	4.692.521	184.980	119.865	85.775			8.096.113	2.815.787	422.368	84.474		8.602.955
Directivo	2	Planta	663.260	530.608	265.304	1.236.426			205.277	95.340	86.555			3.082.770	2.695.598	404.340	204.865	215.648	3.907.623
Directivo	4	Planta	590.347	472.274	236.139	1.104.115			216.399	101.107	77.040			2.797.421	2.402.875	360.431	182.619	192.230	3.532.701
Directivo	5	Planta	556.951	470.743		1.086.219			224.971	105.229	72.682			2.516.795	2.113.913	317.087	160.657	169.113	3.163.652
Cuota excepción DL 1608	2	Contrata	663.260	530.608	265.304				205.277	95.340	86.555	1.134.175	19.411	2.999.930	2.612.758	391.914	198.570	209.021	3.799.435
Profesional	4	Contrata	590.347	472.274		1.052.588			216.399	101.108	77.040			2.509.756	2.115.209	317.281	160.756	169.217	3.157.010
Profesional	5	Contrata	556.951	470.744		954.508			228.750	101.449	72.682			2.385.084	1.982.203	297.330	150.647	158.576	2.991.637
Profesional	6	Contrata	525.384	420.303		892.922			241.795	95.702	68.563			2.244.669	1.838.609	275.791	139.734	147.089	2.807.283
Profesional	7	Contrata	484.275	383.513		849.031			197.187	81.288	63.198			2.058.492	1.716.819	257.523	130.478	137.346	2.594.707
Profesional	8	Contrata	448.367	343.967		766.397			182.574	75.254	58.512			1.875.071	1.558.731	233.810	118.464	124.698	2.400.512
Profesional	9	Contrata	415.113	311.275		703.578			169.031	69.693	54.172			1.722.862	1.429.966	214.495	108.677	114.397	2.240.103
Profesional	10	Contrata	384.390	281.694		643.091			156.526	64.524	50.163			1.580.388	1.309.175	196.376	99.497	104.734	2.063.119
Profesional	11	Contrata	355.942	254.930		590.450			144.944	59.755	46.450			1.452.471	1.201.322	180.198	91.300	96.106	1.895.434
Profesional	12	Contrata	329.573	230.704		542.147			134.200	55.322	43.009			1.334.955	1.102.424	165.364	83.784	88.194	1.741.452
Profesional	13	Contrata	305.151	207.200		502.810			113.660	46.861	39.822			1.215.504	1.015.161	152.274	77.152	81.213	1.589.824
Profesional	14	Contrata	282.501	185.999		461.703			105.231	43.385	36.866			1.115.685	930.203	139.530	70.695	74.416	1.458.677
Técnico	9	Contrata	415.113			305.495			46.299	19.086	54.172			840.165	720.608	108.091	54.766	57.649	1.105.875
Técnico	10	Contrata	384.390			300.503			43.484	17.943	50.163			796.483	684.893	102.734	52.052	54.791	1.049.023
Técnico	11	Contrata	355.942			293.950			40.214	16.579	46.450			753.135	649.892	97.484	49.392	51.991	992.770
Técnico	12	Contrata	329.573			287.569			41.565	16.405	43.009			718.121	617.142	92.571	46.903	49.371	945.679
Técnico	13	Contrata	305.151			281.963			38.866	15.280	39.822			681.082	587.114	88.067	44.621	46.969	897.569
Técnico	14	Contrata	282.501			276.226			35.175	13.757	36.866			644.525	558.727	83.809	42.463	44.698	850.544
Técnico	15	Contrata	261.594			266.751			35.584	13.924	34.138			611.991	528.345	79.252	40.154	42.268	806.808
Técnico	16	Contrata	242.169			253.467			33.020	12.878	31.603			573.137	495.636	74.345	37.668	39.651	755.892
Administrativo	10	Contrata	384.390			300.503			43.484	17.943	50.163			796.483	684.893	102.734	52.052	54.791	1.049.023
Administrativo	11	Contrata	355.942			293.950			40.214	16.579	46.450			753.135	649.892	97.484	49.392	51.991	992.770
Administrativo	12	Contrata	329.573			287.569			41.565	16.405	43.009			718.121	617.142	92.571	46.903	49.371	945.679
Administrativo	13	Contrata	305.151			281.963			38.866	15.280	39.822			681.082	587.114	88.067	44.621	46.969	897.569
Administrativo	14	Contrata	282.501			276.226			35.175	13.757	36.866			644.525	558.727	83.809	42.463	44.698	850.544
Administrativo	15	Contrata	261.594			266.751			35.584	13.924	34.138			611.991	528.345	79.252	40.154	42.268	806.808
Administrativo	16	Contrata	242.169			253.467			33.020	12.878	31.603			573.137	495.636	74.345	37.668	39.651	755.892
Administrativo	17	Contrata	224.238			249.277			30.909	12.007	29.263			545.694	473.515	71.027	35.987	37.881	720.292
Administrativo	18	Contrata	207.634			243.364			31.914	12.425	27.096			522.433	450.998	67.650	34.276	36.080	688.730
Administrativo	19	Contrata	194.055			236.673			32.620	12.794	25.324			501.466	430.728	64.609	32.735	34.458	660.287
Administrativo	20	Contrata	181.369			223.855			30.386	11.864	23.669			471.143	405.224	60.784	30.797	32.418	620.562
Auxiliar	18	Contrata	207.634			243.364			31.914	12.424	27.096			522.432	450.998	67.650	34.276	36.080	688.729
Auxiliar	19	Contrata	194.055			236.673			32.620	12.794	25.324			501.466	430.728	64.609	32.735	34.458	660.287
Auxiliar	20	Contrata	181.369			223.855			30.386	11.864	23.669			471.143	405.224	60.784	30.797	32.418	620.562
Auxiliar	21	Contrata	169.487			214.629			28.830	11.227	22.118			446.291	384.116	57.617	29.193	30.729	587.925
Auxiliar	22	Contrata	158.412			197.614			22.412	8.768	20.673			407.879	356.026	53.404	27.058	28.482	539.157

TABLA DE BIENIOS (ASIGNACIÓN DE ANTIGÜEDAD)

ESTAMENTO	GRADO	SUELDO BASE	CANTIDAD DE BIENIOS														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Autoridad de Gobierno - Subsecretario	C	657.282	13.146	26.291	39.437	52.583	65.728	78.874	92.019	105.165	118.311	131.456	144.602	157.748	170.893	184.039	197.185
Directivo	2	663.260	13.265	26.530	39.796	53.061	66.326	79.591	92.856	106.122	119.387	132.652	145.917	159.182	172.448	185.713	198.978
Directivo	4	590.347	11.807	23.614	35.421	47.228	59.035	70.842	82.649	94.456	106.262	118.069	129.876	141.683	153.490	165.297	177.104
Directivo	5	556.951	11.139	22.278	33.417	44.556	55.695	66.834	77.973	89.112	100.251	111.390	122.529	133.668	144.807	155.946	167.085
Cuota excepción DL 1608	2	663.260	13.265	26.530	39.796	53.061	66.326	79.591	92.856	106.122	119.387	132.652	145.917	159.182	172.448	185.713	198.978
Profesional	4	590.347	11.807	23.614	35.421	47.228	59.035	70.842	82.649	94.456	106.262	118.069	129.876	141.683	153.490	165.297	177.104
Profesional	5	556.951	11.139	22.278	33.417	44.556	55.695	66.834	77.973	89.112	100.251	111.390	122.529	133.668	144.807	155.946	167.085
Profesional	6	525.384	10.508	21.015	31.523	42.031	52.538	63.046	73.554	84.061	94.569	105.077	115.584	126.092	136.600	147.108	157.615
Profesional	7	484.275	9.686	19.371	29.057	38.742	48.428	58.113	67.799	77.484	87.170	96.855	106.541	116.226	125.912	135.597	145.283
Profesional	8	448.367	8.967	17.935	26.902	35.869	44.837	53.804	62.771	71.739	80.706	89.673	98.641	107.608	116.575	125.543	134.510
Profesional	9	415.113	8.302	16.605	24.907	33.209	41.511	49.814	58.116	66.418	74.720	83.023	91.325	99.627	107.929	116.232	124.534
Profesional	10	384.390	7.688	15.376	23.063	30.751	38.439	46.127	53.815	61.502	69.190	76.878	84.566	92.254	99.941	107.629	115.317
Profesional	11	355.942	7.119	14.238	21.357	28.475	35.594	42.713	49.832	56.951	64.070	71.188	78.307	85.426	92.545	99.664	106.783
Profesional	12	329.573	6.591	13.183	19.774	26.366	32.957	39.549	46.140	52.732	59.323	65.915	72.506	79.098	85.689	92.280	98.872
Profesional	13	305.151	6.103	12.206	18.309	24.412	30.515	36.618	42.721	48.824	54.927	61.030	67.133	73.236	79.339	85.442	91.545
Profesional	14	282.501	5.650	11.300	16.950	22.600	28.250	33.900	39.550	45.200	50.850	56.500	62.150	67.800	73.450	79.100	84.750
Técnico	9	415.113	8.302	16.605	24.907	33.209	41.511	49.814	58.116	66.418	74.720	83.023	91.325	99.627	107.929	116.232	124.534
Técnico	10	384.390	7.688	15.376	23.063	30.751	38.439	46.127	53.815	61.502	69.190	76.878	84.566	92.254	99.941	107.629	115.317
Técnico	11	355.942	7.119	14.238	21.357	28.475	35.594	42.713	49.832	56.951	64.070	71.188	78.307	85.426	92.545	99.664	106.783
Técnico	12	329.573	6.591	13.183	19.774	26.366	32.957	39.549	46.140	52.732	59.323	65.915	72.506	79.098	85.689	92.280	98.872
Técnico	13	305.151	6.103	12.206	18.309	24.412	30.515	36.618	42.721	48.824	54.927	61.030	67.133	73.236	79.339	85.442	91.545
Técnico	14	282.501	5.650	11.300	16.950	22.600	28.250	33.900	39.550	45.200	50.850	56.500	62.150	67.800	73.450	79.100	84.750
Técnico	15	261.594	5.232	10.464	15.696	20.928	26.159	31.391	36.623	41.855	47.087	52.319	57.551	62.783	68.014	73.246	78.478
Técnico	16	242.169	4.843	9.687	14.530	19.374	24.217	29.060	33.904	38.747	43.590	48.434	53.277	58.121	62.964	67.807	72.651
Administrativo	10	384.390	7.688	15.376	23.063	30.751	38.439	46.127	53.815	61.502	69.190	76.878	84.566	92.254	99.941	107.629	115.317
Administrativo	11	355.942	7.119	14.238	21.357	28.475	35.594	42.713	49.832	56.951	64.070	71.188	78.307	85.426	92.545	99.664	106.783
Administrativo	12	329.573	6.591	13.183	19.774	26.366	32.957	39.549	46.140	52.732	59.323	65.915	72.506	79.098	85.689	92.280	98.872
Administrativo	13	305.151	6.103	12.206	18.309	24.412	30.515	36.618	42.721	48.824	54.927	61.030	67.133	73.236	79.339	85.442	91.545
Administrativo	14	282.501	5.650	11.300	16.950	22.600	28.250	33.900	39.550	45.200	50.850	56.500	62.150	67.800	73.450	79.100	84.750
Administrativo	15	261.594	5.232	10.464	15.696	20.928	26.159	31.391	36.623	41.855	47.087	52.319	57.551	62.783	68.014	73.246	78.478
Administrativo	16	242.169	4.843	9.687	14.530	19.374	24.217	29.060	33.904	38.747	43.590	48.434	53.277	58.121	62.964	67.807	72.651
Administrativo	17	224.238	4.485	8.970	13.454	17.939	22.424	26.909	31.393	35.878	40.363	44.848	49.332	53.817	58.302	62.787	67.271
Administrativo	18	207.634	4.153	8.305	12.458	16.611	20.763	24.916	29.069	33.221	37.374	41.527	45.679	49.832	53.985	58.138	62.290
Administrativo	19	194.055	3.881	7.762	11.643	15.524	19.406	23.287	27.168	31.049	34.930	38.811	42.692	46.573	50.454	54.335	58.217
Administrativo	20	181.369	3.627	7.255	10.882	14.510	18.137	21.764	25.392	29.019	32.646	36.274	39.901	43.529	47.156	50.783	54.411
Auxiliar	18	207.634	4.153	8.305	12.458	16.611	20.763	24.916	29.069	33.221	37.374	41.527	45.679	49.832	53.985	58.138	62.290
Auxiliar	19	194.055	3.881	7.762	11.643	15.524	19.406	23.287	27.168	31.049	34.930	38.811	42.692	46.573	50.454	54.335	58.217
Auxiliar	20	181.369	3.627	7.255	10.882	14.510	18.137	21.764	25.392	29.019	32.646	36.274	39.901	43.529	47.156	50.783	54.411
Auxiliar	21	169.487	3.390	6.779	10.169	13.559	16.949	20.338	23.728	27.118	30.508	33.897	37.287	40.677	44.067	47.456	50.846
Auxiliar	22	158.412	3.168	6.336	9.505	12.673	15.841	19.009	22.178	25.346	28.514	31.682	34.851	38.019	41.187	44.355	47.524