



CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE ENERO DE 2015, SECTOR NORTE																																			
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Total de Trabajadores día	53	81	92	6	99	102	107	103	109	105	5	107	109	105	108	106	104	5	98	98	100	97	100	101	5	103	104	102	103	102	102					
Número de trabajadores solicitados por Contrato	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96					
Inasistencia Trabajadores por día	43	15	4	90	-3	-6	-11	-7	-13	-9	91	-11	-13	-9	-12	-10	-8	91	-2	-2	-4	-1	-4	-5	91	-7	-8	-6	-7	-6	-6					





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PERSONAL	ASISTENCIA DEL MES DE ENERO DE 2015, SECTOR NORTE																														
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Inasistencia por día en Horas	344	120	32	720	-24	-48	-88	-56	-104	-72	728	-88	104	-72	-96	-80	-64	728	16	-16	-32	-8	-32	-40	728	-56	-64	-48	-56	-48	-48

Total Inasistencia Trabajadores	62
Total Horas Inasistentes por día	496

PERSONAL	ASISTENCIA DEL MES DE ENERO DE 2015, SECTOR SUR																																																
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	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓														
	X	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓														
	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	P	P	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	X														
	✓	P	P	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	V	V	V	V	V	V	✓	V	V	V	V	V	V														
	✓	✓	✓	D	✓	P	P	✓	P	P	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	V	V	V	V	✓	V	V	V	V	V	V														
	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓														
	Sin Contrato															✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Licencia																																												
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	✓	X	X	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓															
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	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	X	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	X														
	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	P	P	D	✓	✓	✓															
	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	P	✓	V	V	V	V	V														





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE ENERO DE 2015, SECTOR SUR																																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	
X	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	V	V	✓	✓	✓	
✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	V	V	V		V	V	V	V	V	V		V	V	V	✓	✓	✓	
✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	V	V	V	V	V	V		✓	✓	✓	✓	✓	✓	✓	
✓	X	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	
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X	✓	X	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	X	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	X	
X	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	P	P	D	✓	✓	✓	✓	✓	✓
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✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	P	P
✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	X	L	L	L	L	
Termino de Contrato																																	
X	X	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
X	✓	✓	D	✓	P	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	
Sin Contrato																							✓	✓	✓	Termino de contrato							
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✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		P	P	P	P	P	P		✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	X	X	✓
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X	✓	X	D	✓	✓	✓	✓	✓	✓	X	D	✓	✓	✓	✓	✓	✓	X	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X
✓	✓	✓	D	P	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE ENERO DE 2015, SECTOR SUR																																																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																			
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P	P	P	D	✓	✓	✓	✓	X	✓	D	✓	✓	✓	✓	X	L	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓																				
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X	X	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	X	✓	✓	D	✓	X	X	✓	✓	✓	✓	D	✓	✓	✓	✓	X																				
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Sin Contrato																							✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓
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Sin Contrato											✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓												
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✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓																				
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✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	V	V	D	V	V	V	V	V	V	D	✓	✓	✓	✓	✓																				
Total de Trabajadores día	97	94	99	10	108	108	108	106	106	107	9	110	110	109	103	107	104	13	102	105	105	106	106	102	11	102	104	103	104	101	92																			
Número de trabajadores solicitados por Contrato	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112																			





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE ENERO DE 2015, SECTOR SUR																														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Inasistencia de Trabajadores por día	15	18	13	102	4	4	4	6	6	5	103	2	2	3	9	5	8	99	10	7	7	6	6	10	101	10	8	9	8	11	20
Inasistencia expresada en Horas	120	144	104	816	32	32	32	48	48	40	824	16	16	24	72	40	64	792	80	56	56	48	48	80	808	80	64	72	64	88	160

Total Trabajadores Inasistentes	216
Total Horas de Inasistencia	1728

PERSONAL	ASISTENCIA DEL MES DE FEBRERO DE 2015																													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28		
D	✓	✓	✓	✓	✓	✓	X	D	✓	✓	✓	✓	✓	✓	D	X	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	
D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	
D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	
D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	
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D																														
D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓
D	X	X	X	X	X	X	X	D	X	X	X	X	X	X	D	X	X	X	X	X	X	D	X	X	X	X	X	X	X	X
D	V	V	V	V	V	V	V	D	✓	✓	✓	✓	✓	✓	D	X	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓
✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	P	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓
D	✓	✓	✓	✓	✓	✓	X	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	P	✓	D	✓	✓	✓	✓	✓	✓	✓
D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓
D	✓	✓	V	V	V	V	V	D	V	V	V	V	V	V	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
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D	X	✓	✓	✓	X	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	X





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE FEBRERO DE 2015																													
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CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE FEBRERO DE 2015																												
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CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

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	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	V	V	V	V	V	V	D	V	V	V	V	V	V										
	D	✓	✓	✓	✓	✓	✓	D	✓	P	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	V	V	✓	✓	✓	✓										
	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	V	V	V	V	V	V	D	V	V	V	V	V	V										
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CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE FEBRERO SUR DEL 2015																											
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
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	D	Licencia					✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓
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	D	✓	✓	✓	✓	X	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓
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	D	✓	✓	✓	✓	✓	D	✓	P	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	X	✓	D	✓	✓	✓	✓	✓
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	Termino de contrato																											





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

ASISTENCIA DEL MES DE FEBRERO SUR DEL 2015

PERSONAL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
[REDACTED]	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓
[REDACTED]	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓
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[REDACTED]	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
[REDACTED]	D	V	V	V	V	V	V	D	V	V	V	V	V	V	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
[REDACTED]	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
[REDACTED]	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
[REDACTED]	D	V	V	V	V	V	V	D	V	V	V	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
[REDACTED]	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Total Trabajadores Día	15	98	103	108	109	105	111	15	113	111	110	110	107	105	16	107	106	104	104	105	106	15	106	110	111	110	110	112
Número de trabajadores solicitados por Contrato	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112
Inasistencia de Trabajadores por día	97	14	9	4	3	6	1	97	-1	1	2	2	5	7	96	5	6	8	8	7	6	97	6	2	1	2	2	0
Inasistencia expresada en Horas	776	112	72	32	24	48	8	776	-8	8	16	16	40	56	768	40	48	64	64	56	48	776	48	16	8	16	16	0

Total Inasistencias Febrero	107
Total Inasistencias por hora	856





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO NORTE DEL 2015																															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
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	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	
	D	✓	✓	✓	X	X	X	D	X	X	X	X	X	X	D	X	X	X	X	X	X	D	X	X	X	X	X	X	D	X	X	
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	
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	D	✓	✓	✓	✓	✓	✓	D	X	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	D	✓	✓	
	D	V	V	V	V	V	V	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	D	✓	✓	
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	D	✓	✓	X	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	D	✓	✓	
	D	✓	✓	✓	✓	V	V	D	V	V	V	V	V	V	D	V	V	Termino de Contrato										✓	✓			
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Termino de Contrato																																
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	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	V	V	D	V	V	V	V	V	V	D	V	V	V	V	V	V	D	V	V	
	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	V	V	V	V	V	V	D	V	V	V	V	V	V	D	V	V	
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	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	D	✓	✓	





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO NORTE DEL 2015																																																
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[REDACTED]	Termino de Contrato																																																
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CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO NORTE DEL 2015																																																	
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CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO NORTE DEL 2015																																												
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31														
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Total Trabajadores Día	6	102	104	105	106	102	100	6	102	102	103	100	100	100	6	98	104	105	102	102	101	6	103	104	104	104	104	102	6	104	104														
Número de trabajadores solicitados por Contrato	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96	96														
Inasistencia de Trabajadores por día	90	-6	-8	-9	-10	-6	-4	90	-6	-6	-7	-4	-4	-4	90	-2	-8	-9	-6	-6	-5	90	-7	-8	-8	-8	-8	-6	90	-8	-8														
Inasistencia expresada en Horas	720	-48	-64	-72	-80	-48	-32	720	-48	-48	-56	-32	-32	-32	720	-16	-64	-72	-48	-48	-40	720	-56	-64	-64	-64	-64	-48	720	-64	-64														

Total Trabajadores Inasistentes	0
Total Inasistencia reflejada en Horas	0





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO SUR DEL 2015																																						
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D	✓	✓	✓	✓	V	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓						
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CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO SUR DEL 2015																															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
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	D	✓	V	V	V	V	V	D	V	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓





CONTRALORÍA GENERAL DE LA REPÚBLICA
CONTRALORÍA REGIONAL DE ANTOFAGASTA
UNIDAD DE CONTROL EXTERNO

PERSONAL	ASISTENCIA DEL MES DE MARZO SUR DEL 2015																															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
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	D	V	V	V	V	V	V	D	V	V	V	V	V	V	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	✓	D	✓	✓
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	D	V	V	V	V	V	V	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	X	X	✓	✓	✓	D	✓	✓	
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	D	✓	✓	✓	✓	✓	✓	D	✓	✓	✓	✓	✓	X	D	✓	✓	✓	X	✓	✓	D	✓	✓	✓	✓	✓	✓	D	✓	✓	
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Trabajadores Día	11	104	109	110	110	106	107	10	107	108	107	107	108	104	13	110	110	108	107	107	107	11	110	109	110	113	112	112	15	110	109
Número de trabajadores solicitados por Contrato	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112

Inasistencia de Trabajadores por día	101	8	3	2	2	6	5	102	5	4	5	5	4	8	99	2	2	4	5	5	5	101	2	3	2	-1	0	0	97	2	3
Inasistencia expresada en Horas	808	64	24	16	16	48	40	816	40	32	40	40	32	64	792	16	16	32	40	40	40	808	16	24	16	-8	0	0	776	16	24

Total Trabajadores Inasistentes	91
Total Inasistencia en Horas	728

V = Vacaciones
P = Permiso
D = Domingo
F = Feriado





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ANEXO N° 3

Informe de Estado de Observaciones del Informe Final de Investigación Especial N° 436, de 2016

N° DE OBSERVACIÓN	MATERIA DE LA OBSERVACIÓN	COMPLEJIDAD	REQUERIMIENTO PARA SUBSANAR LA OBSERVACIÓN SOLICITADA POR CONTRALORÍA GENERAL EN INFORME FINAL	MEDIDA IMPLEMENTADA Y SU DOCUMENTACIÓN DE RESPALDO	FOLIO O NUMERACIÓN DOCUMENTO DE RESPALDO	OBSERVACIONES Y/O COMENTARIOS DE LA ENTIDAD
Capítulo II, número 1	Inasistencias de personal para la prestación del servicio no justificada	(AC)	La Municipalidad de Antofagasta deberá acreditar a esta Sede Regional, en el plazo de 30 días hábiles, contado desde la recepción del presente informe final, el cobro y efectivo pago de las multas aplicadas a la empresa Demarco S.A., por la suma de \$838.486.280.			
Capítulo II, número 2	Falta de cobro de multas por incumplimientos del personal mínimo		Asimismo, deberá explicar la diferencia advertida equivalente a \$1.722.720, en el valor de la sanción impuesta. Además, la autoridad comunal deberá ordenar la instrucción de un sumario administrativo, a fin de establecer las eventuales responsabilidades funcionarias que pudiesen derivar del hecho indicado, remitiendo a la Unidad de Seguimiento de Fiscalía de este Organismo Fiscalizador una copia del acto administrativo que lo dicte, en un plazo no superior a 15 días hábiles, contado a partir de la notificación de este documento.			



